



EMPLOYER

# BENEFIT ADVISER

Helping you explore today's changing health benefit landscape

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## Members Have a New Prescription Drug Advocate

Allied National now works with Rx Help Centers to manage prescription medications and specialty drugs for our Funding Advantage members.

Rx Help Centers is a Prescription Advocacy Company whose goal is to help members who require high cost specialty medications eliminate or substantially reduce their out-of-pocket costs for these drugs. Rx Help Centers works in cooperation with doctors, drug manufacturers and charitable organizations to find members the lowest cost (and sometimes free) medication.

Allied National believes members should receive the medication needed without creating financial hardship,

which is why we have partnered with this organization. When a specialty drug or high cost medication is not covered by the plan, the member should call InterveneRX at 844-465-4879 and they will facilitate enrollment into the RX Help Centers' Patient Assistance Program. InterveneRx, care management company, is working with Allied to manage the use of specialty drugs for our members.

Rx Help Centers and InterveneRx advocacy services are being provided at no cost to members.



## Southern Scripts Core Formulary is Changing

Beginning Jan. 1, Southern Scripts Core Formulary will change to an open formulary – meaning that the only drugs that will not be covered are those that are specifically excluded in the benefit plan.

Southern Scripts is your health plan pharmacy benefit manager which offers members multiple ways to save on prescription drugs. A formulary is a list of prescription drugs that are covered by your health plan.

There also will be changes in the tiering classification of some drugs which may result in different copayment amounts (both increasing and decreasing copays) and/or additional prior authorization requirements. Members will be notified in advance if they will experience an increase in their copay or require additional prior authorization from the formulary change.



## HealthCare Assistant Helps You Navigate the World of Health Care



The Allied HealthCare Assistant program supports members like you through encounters with the health care system by providing the resources you need for the best results.

HealthCare Assistant is provided for FREE to Funding Advantage members by Allied National. Take advantage of this service when you and your employees have a medical issue.

When you call a friendly HealthCare Assistant at 844-287-6078, the assistant can help you:

- Understand your diagnosis
- Find the right doctor who specializes in your condition

- Get the best treatment for your specific needs
- Receive a second opinion from top doctors
- Taking multiple medications? You might be a candidate for DNA testing to help you get the right drug doses and combination
- Manage diabetes and receive free testing supplies
- Get support with behavioral health issues
- Manage any specialty drug(s) you are taking

HealthCare Assistant can save members hundreds or even thousands of dollars by offering financial incentives or eliminating out of pocket costs for some benefits.

Visit [www.alliednational.com/assistant](http://www.alliednational.com/assistant) or call 844-287-6078.

## A New Decade, A Healthier You With Member Connection

It's time to discover your path to a healthier you in 2020. Login to Member Connection, powered by Benovate, and see your personalized activities, as well as track your healthy habits, find support and earn rewards to keep you inspired along your journey to healthy living.

### Healthy has its rewards

Through Member Connection you can track your healthy actions, which will help lead you toward personal well-being and a trip to the Benovate Store to shop for gift cards from places like Amazon.com, iTunes, and Target to name a few. The more you burn, the more you earn.

### Track your health from the palm of your hand

You can access your Allied National Self Service account 24 hours a day to see information about your health benefit coverage. Download Benovate for Android or iPhone to see your benefits, plan documents, claim payments and coverage dates. You also can request services on a variety of issues ranging from changes in coverage to address changes.

### Visit a doctor without leaving home

Receive 24-hour access to a telehealth provider through your Member Connection account. Telehealth is the ability to speak to highly qualified health care providers by phone or online. Just pick up your smartphone and say goodbye to the doctor's office waiting room. Telehealth medical providers can write you prescriptions when medically necessary and permitted by law while you stay in the comfort of your home. Funding Advantage major medical members can learn more at [www.alliednational.com/telehealth](http://www.alliednational.com/telehealth) and Cost Saver members can learn more at [www.alliednational.biz/3129.pdf](http://www.alliednational.biz/3129.pdf).

## Important 1095-B Form Deadline Update

Employers who sponsor a self-funded group health plan that provides minimum essential coverage must submit Form 1095-B to the Internal Revenue Service (IRS) and distribute the form to plan members. The deadline for distributing 1095s to employees who have coverage has been extended to March 2, 2020. This notice does not extend the due date for filing with the Service the 2019 Forms 1094-B, 1095-B, 1094-C or 1095-C. The due date for filing form 1094/1095 B and C is March 31, 2020 if filing electronically.

Form 1095-B must include the name, address and social security number of all employees and their dependents who are covered under the medical plan and the number of months during which the individual had at least one day of coverage.

Allied National assists our Funding Advantage employers by sending a 1095-B form to you for each member who was covered under your plan during 2019. These forms will be mailed out toward the middle of January. You also will be able to access these forms through your Self-Service Site at [www.alliednational.com](http://www.alliednational.com).

Here is what you need to do:

1. Give each employee their 1095-B by March 2, 2020.
2. File a set of forms for all covered employees with the IRS along with a 1094-B cover sheet.
3. If you are an Applicable Large Employer (ALE) (at least 50 full-time equivalent employees), you must file Form 1095-C (under Section 6056), instead of 1095-B by March 31, 2020.
  - Employers who qualify as an ALE can request a data sheet from Allied Sales Support to assist them by emailing [clientservices@alliednational.com](mailto:clientservices@alliednational.com).

**IMPORTANT NOTE:** For employers who have had mid-year plan changes (changes in benefits, stop-loss carrier, etc.), you were issued a new case number at that time. This will result in you receiving TWO forms for each employee (one under each case number) to encompass the entire calendar year. Visit [IRS.gov](http://IRS.gov) to find out more information and what other forms are required.

Allied National will be closed for  
**Christmas - Dec. 24 & 25, 2019, and New Year's - Jan. 1, 2020**

