



Helping you get the most from your benefit plan

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# Employer Benefit Adviser

December 2022

Self-Service Site

Employer Resources



## What to Know This Month

Here's a sneak peek at the highlights in this issue:

1. No Surprise Act Update
2. Name Change for Fundamental Care Telehealth Benefit
3. Flu Shots Available at No Cost
4. Good Habit for All Employers to Adopt
5. Holiday Closings

## No Surprise Act Update

Health insurance issuers, employer-based health plans and other group health plans are now required to report on prescription drug costs to the federal government. We are working with your health plan's pharmacy benefit manager to be in compliance and handle your reporting.

The Departments of Health and Human Services, Labor and Treasury and the Office of Personnel Management implemented this requirement through an interim final rule. It is the fourth rule in a series the Departments issued to implement the No Surprises Act and transparency requirements of the Consolidated Appropriations Act (CAA), 2021.

The Departments had deferred enforcement of the new requirements so the first reports are due Dec. 27, 2022. Allied will be completing the reporting on behalf of your employer group.

## Name Change for Fundamental Care Telehealth Benefit

Beginning Jan. 1, the MeMD telehealth benefit will

be rebranded to Walmart Health Virtual Care for all Fundamental Care Plans. Members can visit the member portal at [wmthealth.com/telemed](http://wmthealth.com/telemed) to get access to their benefit.

## Flu Shots Available at No Cost

Your employees, who have a Funding Advantage Health Plan, will not be charged for getting a flu shot.

Allied National considers flu shots a preventive measure, therefore all Funding Advantage plans cover flu shots at 100%. This is particularly important now as seasonal influenza activity is high and continues to increase across the country.

The Centers for Disease Control and Prevention (CDC) estimates that so far this season there have been at least 8.7 million illnesses, 78,000 hospitalizations, and 4,500 deaths from the flu.

While the optimal time to get the shot is in September or October, the CDC said that anytime the flu is circulating (now through January) is a good time to get the vaccination.

## Good Habit for All Employers to Adopt

One of the best proactive habits, you, as an employer, can have is to make sure you immediately alert Allied National or your agent of all changes that change your health premiums. The following changes are the most important for you to notify us right away.

### New Hires

Have all new employees fill out either a waiver or enrollment form on their first day of employment. Regardless of your new employee waiting period, it is very important that an employee wanting coverage fill out an enrollment form or waiver completely on the date they are hired.

Submit the enrollment forms immediately. Waiting to fill out an enrollment form or not filling out an enrollment form completely could delay your employee's start of coverage or cause them to be



ineligible for coverage entirely. We will process the enrollment form promptly, but not bill for the new employee's coverage until they become effective.

## Termination

If you have an employee or dependent who is no longer participating in your Allied National health plan, it is important to let us know immediately so we can remove them from your monthly premiums. You don't want to delay and end up paying for additional months.

## Employees Switching to Medicare

Like terminations, you want to make sure Allied is notified immediately when an employee switches from your employee health plan to a Medicare plan so you're not paying premiums for employees not using your health plan.

## Ways You Can Make These Changes

1. Log into your Self-Service Site to add or request employee termination.
2. Email notifications to [underwriting@alliednational.com](mailto:underwriting@alliednational.com).
3. For terminations, complete the section on the back of your monthly premium stub showing the employee number, employee name and reason for cancelling coverage. If employment was terminated, you'll need to provide the last day worked. You'll next want to deduct the current monthly charge for that insured's premium amount if appropriate. Only deduct premium if the employee wasn't eligible for coverage for the month being billed. If any refund might be due, it will be applied on the next billing cycle. *If an employee works even one day of the month, then that employee is eligible for coverage for the entire month.*

For all notifications you will need to provide either date of hire or the last day they worked. If you have questions or need assistance, contact Allied Client Services at 800-825-7531 or [clientservices@alliednational.com](mailto:clientservices@alliednational.com). We'll be happy to assist you.





# Happy Holidays

Allied National will  
be closed  
Dec. 23 & Dec. 26

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