



Helping you get the most from your benefit plan

The Small Group Benefit Experts - for groups of two or more

4551 W. 107th Suite 100  
Overland Park, KS 66207  
800.825.7531

# Employer Benefit Adviser

January 2024

Self-Service Site

Employers Home Page

Member Resources



## What to Know This Month

Here's a sneak peek at the highlights in this issue:

1. More Telehealth Options; New Reimbursement Procedures
2. Deadlines for 1095 Filings
3. Get to Know Allied's Sheila Soffiotto
4. Office Closed Jan. 15

## More Telehealth Options: New Reimbursement Procedures

If you are used to using Cura as your primary telehealth provider, please note that you may now use any telehealth provider and be reimbursed for eligible costs.

The change took effect beginning Jan. 1, 2024. Members can contact providers like Sesame Care, but they also can still use Cura as long as they submit their receipts to Allied National.



To get reimbursed for your telehealth visit, you should provide the following information to [clientservices@alliednational.com](mailto:clientservices@alliednational.com):

- Receipt or invoice showing the service rendered and dollar amount paid for telehealth services. Full name of the person who received services as shown on the visit receipt.
- Member ID of the person who received services.
- Date of service of the telehealth visit.

Reimbursement is subject to plan benefits. If you have an HSA plan, reimbursement may be subject to your deductible.

Click on the button for more information or call Allied Client Services at 800-825-7531.

Telehealth Flyer

## Deadlines for 1095 Filings

Employers who self-fund major medical plans or who are Applicable Large Employers (ALE) must fill out and send 1095 forms to employees and the Internal Revenue Service (IRS). The IRS uses the information from the forms to determine whether employees were offered insurance. Under the Affordable Care Act, all applicable large employers (ALE: 50 or more employees) must offer coverage to all of their full-time employees.



For employers with 2-49 employees, Allied National makes it easy. We send employers 1095-B forms for each employee who has been covered under the company's health plan during the 2023 plan year so that employers can share the information with each employee by March 1, 2024. If you fall into this category, you also can find the form on your Self-Service Site at [www.alliednational.com](http://www.alliednational.com).

For ALE (50 or more employees) employers, you will need to fill out 1095-C forms for your employees and the IRS. If you need additional information from Allied for completion of the forms, please contact Allied Client Services at 800-825-7531 and we can provide you with a spreadsheet of all your covered employees and dependents along with premiums paid for the 2023 calendar year.

Here are the deadlines for filing 1095 forms in 2024:

- Feb. 28, 2024 – Form 1095-B and 1095-C paper filings with the IRS
- March 1, 2024 – Form 1095-B and 1095-C to employees
- April 1, 2024 – Electronic filing with the IRS



# Get to Know Allied's Sheila Soffiotto

Sheila Soffiotto is our Health Care Management Supervisor and oversees our Allied HealthCare Assistant and Health Choices programs. Prior to joining Allied in June 2016, she worked as the Director of Case Management and Social Services for Overland Park Regional Medical Center.



## **Q. What does the Health Care Management Department do?**

A. Pre-notification and determination of standard of care for both inpatient and outpatient services for our members. We help providers with the initiation of Prior Authorization (PA) for high-cost drugs.

## **Q. What is Allied HealthCare Assistant?**

A. A program to help our members connect with enhanced benefits and specialized practice partners -- such as no out-of-pocket imaging (CT, MRI and PET scans) when scheduled by Allied and no out-of-pocket elective surgeries when scheduled by Allied through a preferred provider.

## **Q. What is the biggest misconception about Allied HealthCare Assistant?**

A. That it is an additional cost to the members – it's not!

## **Q. What is HealthChoices?**

A. A benefit option that is chosen by the employer that can save both the employee and the employer money if the member uses preferred providers and services. There are lower out-of-pocket costs for participation and there may be higher copays if the member does not participate.

## **Q. What do you want people to know about HealthChoices?**

A. Participation really will save the member with out-of-pocket costs.

## **Q. What is the best part of your job?**

A. Helping members access the care they need and helping them resolve issues to live their healthiest life.

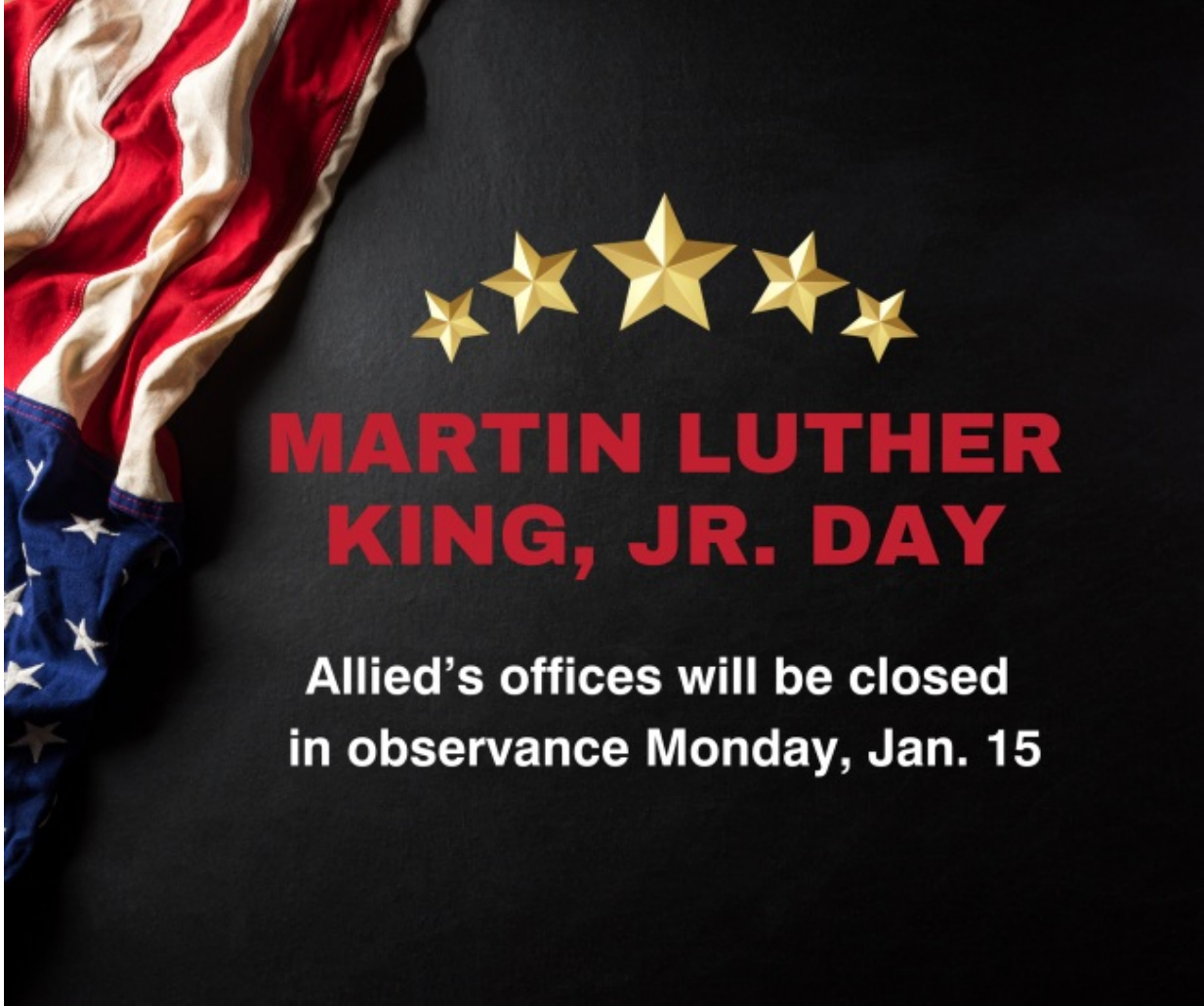
## **Q. What do you do for fun when you're not at work?**

Hiking, working in the yard and spending time with my family and friends.

[HealthCare Assistant Webpage](#)

[Health Choices Webpage](#)





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