



Helping you get the most from your benefit plan

The Small Group Benefit Experts - for groups of two or more

4551 W. 107th Suite 100  
Overland Park, KS 66207  
800.825.7531

## Employer Benefit Adviser

May 2023

Self-Service Site

Employer Resources



### What to Know This Month

Here's a sneak peek at the highlights in this issue:

1. Changes Coming to Your Renewal Package
2. New Blog: Millions Could be in Need of Health Insurance This Spring
3. Would You Like to Lower Taxes for You and Your Employees?

## Changes Coming to Your Renewal Package



Every year, when it's time for you to renew your group health benefit plan contract, we send you forms to sign with information about your new plan year.

Beginning with June renewals, Allied National's Underwriting Department will send an additional form with your standard renewal notification. We are including a

new Employer Participation Statement for you to complete, sign and return with your accepted renewal rates.

The purpose of obtaining this updated information is to help us get an accurate account of your employee participation and COBRA eligibility. This helps us confirm we're properly administering coverage and eligibility for your health plan so that we can better serve you and your group.

If you have any questions during your renewal process for your health plan, please contact your agent or Allied Client Services at 800-825-7531. Click on the button below to see a copy of the statement.

## New Blog: Millions Could be in Need of Health Insurance This Spring

Pivot Health, experts on short-term health insurance, shared an article with us that they they wrote on the challenge many graduates face when they don't immediately have a job.

Pivot wrote, "This year, nearly 3 million students will graduate from an accredited college or university, but only 65% of them will have full-time employment within a few months of graduation. A recent banking crisis and other economic turns have analysts warning of a coming recession, which could make work increasingly hard to find for young adults. This could lead to a considerable insurance coverage gap in the marketplace."



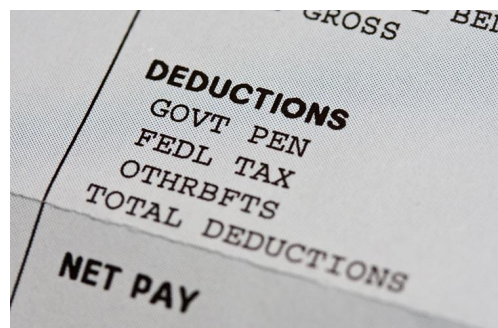
Check out their Blog on our website for more information on graduates' options.

["Millions" Blog](#)

## Would You Like to Lower Taxes for You and Your Employees?

As an employer, you can offer a Premium Only Plan (POP) tax-favored setup to help employees pay their group health benefit premiums and at the same time lower your payroll taxes.

Under IRS Section 125, a POP allows employees to pay any premium contributions for certain employee benefits with pre-tax dollars. Groups can save their employees 15-40% of their premium contribution for their health coverage benefits.



## How It Works

1. Employers can request the documents anytime – not just when purchasing or renewing a plan. Allied provides the required tax documents and assistance, free of charge, for any Allied group health plan employer.
2. When an employee signs the pre-tax document, premium contribution amounts are automatically deducted from their salary before taxes are calculated, which lowers the income amount.
3. Once the pre-tax income is lowered, the group will contribute less in payroll taxes. State taxes also may be lowered if the state recognizes POP plans.

While some employers take payroll deductions pre-tax without having POP documentation, the IRS looks for discrepancies such as this during an audit and may penalize offenders.

Talk to your agent if you would like Allied to send the POP paperwork to you. It's free of charge to you if you currently have an Allied health plan.

 [Forward This Email](#)

[View as Webpage](#)

## CONNECT WITH US!



Allied National | [www.alliednational.com](http://www.alliednational.com)

017s0523

Allied National | 4551 W 107th St, Suite 100, Overland Park, KS 66207

[Unsubscribe gashley@alliednational.com](mailto:gashley@alliednational.com)

[Update Profile](#) | [Constant Contact Data Notice](#)

Sent by [clientservices@alliednational.com](mailto:clientservices@alliednational.com)