Employer
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A 90 Degree Benefits Company

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Corrected & Clarified: Your Updated Compliance Checklist Is Here

We owe you a quick “my bad.” Our previous 1095-B compliance details weren’t as accurate as they should have been — but we’ve cleaned things up and are back on track. To make life easier, we’ve resent you the list of reporting obligations. As always, contact our Sales Support at ***sales@alliednational.com*** or refer to federal guidelines if you have questions.

1095-B and 1095-C– Due March 31 (if filing electronically); Feb. 28 (if filing by paper): The 1095-B forms must be submitted to the IRS along with a 1094-B cover sheet. The IRS uses this data to verify whether employees were offered health insurance coverage during the prior year.

Allied National will provide employers with 1095-B forms for each employee who was covered under their health plan. These forms also will be accessible on the Allied Self-Service Site at ***www.alliednational.com***.

For Applicable Large Employers (ALE) with 50 or more employees, employers will also need to fill out 1095-C forms to report coverage with the IRS. If you need additional information from Allied for completion of the forms, please contact Client Services at 800-825-7531 and we can provide you with a spreadsheet of all your covered employees and dependents along with premiums paid for the calendar year.

Prescription Drug Data Collection – Due June 1: Health insurance issuers, employer-based health plans and other group health plans are now required to report to the federal government on prescription drug costs, healthcare services and premiums paid by members and employers. This data submission is called the RxDC report. We are working with our group health plan’s pharmacy benefit manager to be in compliance and handle reporting for you.

5500 & PCORI Forms – Due July 31: All employers must file their Form 5500 and pay the Patient-Centered Outcomes Research Institute (PCORI) fee, as required by the Affordable Care Act. These are separate reporting requirements. Allied will mail the 5500 Filing Information Worksheet to you to assist with your annual federal 5500 filings and the payment of the PCORI fee. While Allied provides the necessary data and information for employers to complete this filing, the responsibility to file Form 5500 rests with you. For small employers, the 5500-SF (short form) may be applicable. This filing information, along with helpful resources, also is available on the Self-Service Site.

Medicare Part D Notices – Due Oct. 15: Allied will send notices to members age 64 and over, along with a copy for you. These notices will inform members whether their prescription drug plan is considered credible or non-credible coverage and outline the implications of their decisions regarding Part D coverage.

Additionally, you must complete an online report with the Centers for Medicare Services (CMS) to confirm whether you offer credible coverage. Allied will begin distributing information and instructions regarding this requirement in our September newsletters.

We will handle filings related to our health plans. However, if you have contracts with other providers, you will need to submit your own attestation for these contracts.

Attestation – Due Dec. 31: Allied will submit paperwork to keep you in compliance with the Consolidated Appropriations Act (CAA) Gag Clause Prohibition Compliance Attestation annual requirement. This submission verifies that contracts Allied maintains with medical providers for the benefit of employers do not contain any prohibited gag clauses.

Click on the button below for a flyer listing the important dates to remember.

Questions? Feel free to reach out to your agent or Allied Client Services at **clientservices@alliednational.com**.

LEGAL DISCLAIMER: *This email is intended to provide general information to plan sponsors about their tax filing responsibilities as a courtesy and should not be construed as specific advice to your company on how to complete your self-funded plan's compliance obligations. Allied is not a legal or tax adviser, makes no representations concerning this information, and disclaims any and all liability resulting from reliance upon its accuracy or completeness. Plan sponsors should consult with a legal or tax professional for specific advice and guidance regarding their individual circumstances.*

Compliance Dates

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